

Alabama Medical Marijuana Commission (suggestions to educate other commissioners) by Tommy Eden

- 1) Distribute "*Reefer Sanity- Seven Great Myths About Marijuana*" by Kevin Sabet, Ph. D to the home or office address of each of the commission members.
- 2) Distribute book by Robert Dupont, MD "*Chemical Slavery; Understanding Addiction and Stopping the Drug Epidemic*". Bob Dupont was the first Drug Czar in the United States and is still one of the most well-respected speakers on the topic.
- 3) Call as witnesses for Commission public hearing:
 - Kevin Sabet, Ph. D
 - Robert Dupont, MD
 - Lee County Sheriff Jay Jones, or whoever the Alabama Sheriffs' Association wishes to designate.
 - Dr. C B Thuss, Jr. MD, MRO, CME, Dir. of St. Vincent's Occupational Medicine clinic in Birmingham Alabama who was one of the first certified medical review officers in the country and reviews on behalf of employers thousands of positive drug test each year, and understands all of the workplace and impairing effects of marijuana.
 - Toxicologist with the Alabama Department of Forensic Scientist to give statistics from the Department of all marijuana related accidents and deaths in the past five years.
 - Steve Marshall, Atty. Gen. for the State of Alabama to discuss the overall adverse impacts of marijuana on recreational and medicinal states from a law enforcement perspective.
- 4) Place in the minutes of the commission record two authoritative studies on the impact on employers of legal marijuana:
 - *Workplace Drug Testing in the Era of Legal Marijuana*
Institute for Behavior and Health, Inc.
6191 Executive Boulevard
Rockville, Maryland, March 2015 (I was a panel member)
 - *What Will Legal Marijuana Cost Employers?*
National Families in Action
Atlanta, Georgia, 2015
- 5) U.S. DOL Fatal Occupational Injuries Summary, 2017

Tommy Eden's law practice is principally in the areas of Management Labor and Employment Law; he concentrates in Drug Testing Law (DOT Regulated and Non-Regulated) throughout the United States; Preparation of Drug Free Workplace Policies in all 50 states which specifically deal with medical and recreational marijuana issues, recent cardholder protection cases and opioids in the workplace; Tommy is a frequent speaker and trainer on these subjects and heads up Constangy's Workplace Drug & Alcohol Testing Practice Group.

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